

**City of Crescent City
Position Control
Authorized Positions & Pay Ranges Approved 12.29.21, Effective 07.01.21**

POSITION	Auth Pay Range - Current		Auth Pay Range - Proposed		Current Auth FTE	Change	Proposed FTE	Notes
	Min Annual	Max Annual	Min Annual	Max Annual				
Administration								
City Manager	104,506	133,536	104,506	133,536	1.00		1.00	
City Attorney	99,281	124,468	99,281	124,468	1.00		1.00	
HR Administrator	46,755	56,810	48,443	58,885	1.00	(1.00)	-	per MOU (CCMEA)
HR Manager			53,394	64,917	-	1.00	1.00	per MOU (CCMEA)
Information Systems Administrator	65,765	79,957	68,162	82,846	1.00		1.00	per MOU (CCMEA)
IT / GIS Technician	44,533	54,122	46,134	56,077	1.00		1.00	per MOU (CCMEA)
City Clerk								
City Clerk / Administrative Analyst	60,133	73,092	61,818	75,150	1.00		1.00	per MOU (CCMEA)
Finance								
Director of Finance	89,272	111,919	89,272	111,919	1.00		1.00	
Accountant	57,228	69,572	58,885	71,573	-		-	per MOU (CCMEA)
Finance Analysts					2.00		2.00	
Finance Analyst II	57,228	69,572	58,885	71,573				per MOU (CCMEA)
Finance Analyst I	51,563	62,670	53,394	64,917				per MOU (CCMEA)
Finance Technician and PR Admin					1.50		1.50	
Finance Technician	46,755	56,810	48,443	58,885				per MOU (CCMEA)
Payroll Administrator	46,755	56,810	48,443	58,885				per MOU (CCMEA)
Account Clerks					2.00		2.00	
Account Clerk III Y-rated	44,225	53,752	44,225	53,752				
Account Clerk III	40,507	49,241	40,507	49,241				
Account Clerk II	35,798	43,521	35,798	43,521				
Account Clerk I	32,432	39,406	32,432	39,406				
Fire								
Fire Chief	89,272	111,919	89,272	111,919	1.00		1.00	
Administrative Assistant	39,538	48,031	39,538	48,031	1.00		1.00	
Police								
Chief of Police	89,272	111,919	89,272	111,919	1.00		1.00	
Lieutenant	86,195	99,466	86,195	99,466	1.00		1.00	
Sergeant	68,931	85,530	68,931	85,530	3.00		3.00	
Police Officer	50,877	67,954	50,877	67,954	8.00		8.00	
Police Officer - Limited Term	50,877	67,954	50,877	67,954	-		-	
Police Recruit	37,477	37,477	37,477	37,477	-		-	
Records Specialist	38,570	46,865	38,570	46,865	1.00		1.00	
Planning, Building & Code Enforcement								
Planning Technician	44,533	54,122	46,134	56,077	-		-	per MOU (CCMEA)
Building Inspector & Code Enforcement Officer *	49,087	59,649	50,856	61,818	0.46		0.46	per MOU (CCMEA)
Office Technician **	33,246	40,418	33,246	40,418	1.00		1.00	
Economic Development and Recreation								
Recreation and Events Director	65,765	79,957	65,765	79,957	-		-	
Economic Development and Recreation Director	83,943	105,260	83,943	105,260	1.00		1.00	
Grants and Economic Development Coordinator	57,228	69,572	58,885	71,573	1.00		1.00	per MOU (CCMEA)
Recreation Lead	29,640	35,360	29,640	37,440	0.48		0.48	
RV Park Supervisor	34,029	41,377	39,853	48,443	1.00		1.00	per MOU (CCEA)
Campground Attendant	32,427	39,416	32,427	39,416	0.48		0.48	
Aquatics Supervisor	40,186	48,630	46,134	56,077	1.00		1.00	per MOU (CCMEA)
Relief Supervisor/Lesson Coordinator	34,029	41,377	39,853	48,443	2.00		2.00	per MOU (CCEA)
Part-time Lifeguards					4.90		4.90	
Lifeguard - Designated Head Lifeguard	30,680	35,360	30,680	37,440				
Lifeguard - Part-Time	29,640	35,360	29,640	37,440				
Aquatic Specialty Program Instructor	32,760	36,920	32,760	39,000				
Water Safety Aide	30,160	32,240	30,160	34,320				
Public Works								
Director of Public Works	89,272	111,919	89,272	111,919	1.00		1.00	
Engineering Project Manager	57,228	69,572	58,885	71,573	1.00		1.00	per MOU (CCMEA)
Engineering Technician	44,533	54,122	46,134	56,077	1.00		1.00	per MOU (CCMEA)
Public Works Maintenance Manager	69,063	83,947	71,573	86,986	1.00		1.00	per MOU (CCMEA)
Public Works Parks / Buildings / Maintenance Workers & Equipment Operators					12.52		12.52	
Maintenance Workers								
Senior Public Works Maintenance Worker	46,513	56,546	48,443	58,885				per MOU (CCEA)
Maintenance Worker III			39,853	48,443				per MOU (CCEA)
Maintenance Worker II	38,262	46,513	36,150	43,930				per MOU (CCEA)
Maintenance Worker I	34,720	42,201	34,424	41,850				per MOU (CCEA)
Equipment Operators								
Equipment Operator II	42,201	51,288	43,930	53,394				per MOU (CCEA)
Equipment Operator I	36,436	44,291	37,960	46,134				per MOU (CCEA)
Buildings & Parks Maintenance Workers								
Senior Bldgs & Parks Maintenance Worker	38,262	46,513	39,853	48,443				per MOU (CCEA)
Buildings Maintenance Worker	33,048	40,176						reclassified to Maint Worker 1
Parks Maintenance Worker	31,486	38,262						reclassified to Maint Worker 1
EMOT								
Senior Electrical Mechanical Operations Technician	62,333	75,776	64,917	78,894				per MOU (CCEA)
Electrical Mechanical Operations Technician II	53,840	65,457	56,077	68,162				per MOU (CCEA)
Electrical Mechanical Operations Technician I	46,513	56,546	48,443	58,885				per MOU (CCEA)
Utility Mechanic	38,262	46,513	39,853	48,443	1.00		1.00	per MOU (CCEA)
Laboratory Director	60,133	73,092	61,818	75,150	1.00		1.00	per MOU (CCMEA)
Laboratory Assistant / Tech					2.00		2.00	
Laboratory Technician II	48,845	59,363	50,856	61,818				per MOU (CCEA)
Laboratory Technician I	40,176	48,845	41,850	50,856				per MOU (CCEA)
Laboratory Assistant	33,048	40,176	34,424	41,850				per MOU (CCEA)
Fleet Mechanics								
Senior Mechanic	51,288	62,333	56,077	68,162				per MOU (CCEA)
Mechanic II	42,201	51,288	43,930	53,394				per MOU (CCEA)
Mechanic I	34,720	42,201	36,150	43,930				per MOU (CCEA)
Housing Authority								
Housing Authority Director	83,943	105,260	83,943	105,260	1.00		1.00	
Housing Authority Inspector	38,262	46,513	39,853	48,443	-		-	per MOU (CCEA)
Tenant Services Technician	39,362	47,833	39,362	47,833	2.00		2.00	
Clerk Technician	33,246	40,418	33,246	40,418	1.00		1.00	
Clerk Typist	27,965	33,994	27,965	33,994	-		-	
Totals					70.34	-	70.34	

* 0.46 FTE split between Building/Code Enforcement and Housing Authority

** 1.0 FTE split between Planning and Public Works

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc.

Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year. Actual hours for positions may be different.